



## ENVIRONMENTAL POLICY

Denholm Zholdas LLP recognizes the potential for its operations to impact upon the environment in many aspects of our operations.

We demonstrate our commitment by implementing a management system to align with international standard BS EN ISO 14001:2004, and the continual improvement of our environmental performance in order to minimize and prevent pollution.

We have identified the Local and other applicable Environmental rules and regulations and will ensure it is with compliance at all times.

We will manage our activities and any detrimental effects they might have on the environment. We will encourage all employees to participate actively in the protection of the environment for future generations.

We will seek to identify any impact of pollution arising from any of our activities, and set objectives and targets to control the risks.

Waste will be reduced to the lowest possible level and disposal will be considered and controlled.

We will ensure that products and/or services supplied or provided by third parties can be used, handled, stored, maintained and disposed of, in a manner which safeguards the environment.

We will communicate our entire Environmental Management System to all interested parties as required.

We will establish annual Environmental improvement objectives, by constantly reviewing inputs and outputs through management review process, which will be regularly and frequently reviewed for their effectiveness.

**Managing Director**



**Graeme Milne**

**1st January 2015**