

## HEALTH & SAFETY POLICY

The highest standard of Occupational Health and Safety is critical to the success of the business.

We are committed to the consistent operation and delivery of all aspects of the business to the highest Occupational Health and Safety standards and prevent injuries and ill-health.

We demonstrate our commitment by implementing management systems to align with international standard OHSAS 18001:2007 and HS (G) 65 specifications.

We have identified the Local and other applicable Health and Safety rules and regulations and will ensure it is compliant at all times.

We will take all reasonable steps to reduce the risks created by any of our work activities, products or services, and to organise ourselves in such a way as to ensure all employees are involved and participate in communicating the safety message and can stop work at anytime if the work is a threat to the safety of personnel and or to the environment.

We will create a "no blame culture" to ensure that all incidents are openly reported in relation to our Occupational Health and Safety performance. All incidents will be investigated by examining the underlying causes, identify the shortfalls in the management of Occupational Health and Safety and take such corrective and preventive actions as are necessary to continuously improve our Occupational Health and Safety performance.

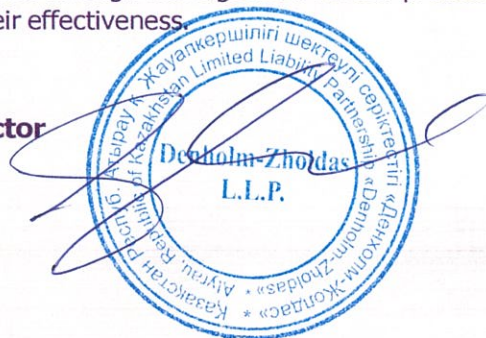
We will provide suitable health and safety and welfare facilities for all our employees, safe work place and necessary personnel protective equipment.

We will provide suitable information and training regarding the safety, or safe use of our equipment, services and/or products.

We will communicate our entire Health and Safety Management System to all interested parties as required.

We will establish annual Occupational Health and Safety improvement objectives, by constantly reviewing inputs and outputs through management review process, which will be regularly and frequently reviewed for their effectiveness.

**Managing Director**



**Graeme Milne**

**1st January 2015**